

Besani Ltd., after having achieved and maintained the Oeko Tex Standard 1000 certification has decided to embark on the certification path towards the standard STeP, a new certification of the OEKO-TEX® association for sustainability of textile processes.

Referring to the list below, Besani Ltd. monitors and improves some aspects of its business management through this certification.

- The management of their production processes in order to meet customers' needs and product safety.
- The management of chemicals referred to health, safety of workers, outer environment and the content of hazardous or prohibited substances in the produced articles.  
This aim is particularly pursued through a careful selection and assessment of first material (yarns) suppliers and third party processing (in particular dye works).
- The management of environmental aspects both regarding conformity with the rules in force as well as referred to the possibility of improvement, especially in the fields of energy saving and in reduction, separation and recycling of waste.
- The management of health and safety aspects on the working site both regarding conformity with the rules in force as well as the possibility of improvement, especially referring to assessment of risks, use of collective and individual protection devices and staff training.
- The management of social ethical aspects through implementation of national laws, employment agreement and international ILO conventions referred to juvenile labour, minimum wage, association freedom, abuses and discriminations and forced work. Employees are supplied with the instruments in order to arrive at the Direction signalling, even anonymous, the non-observance of the ethical principles.

These intentions are ensured through an integrated not certified but documented business management system based on the requirements of the following international standards: UNI EN ISO 9001, UNI EN ISO 14001, OHSAS 18001 and SA8000.

The integrated quality - safety - environmental - social responsibility system is in particular based on the following fundamental points:

- Assessment of risks for the health and safety of workers and products.
- Assessment of the significant environmental aspects.
- Assessment of the explicit and implicit expectations of customers and all the interested parties both from the point of view regarding quality and service.
- Definition of the policy, the aims and the programs of improvement in any field.
- Provision of financial, human and instrumental resources in order to reach the aims.
- Formalization of procedures for the monitoring of business aspects and practices which are most critical.
- Assessment and monitoring of suppliers and contractors.
- Training and awareness of staff.
- Definition of the monitoring plans and regular intern checks (audit) in order to verify the conformity with the mandatory and signed standard, the observance of the procedures and the reaching of the improvement goals.
- Regular review by the Direction of the detected non-conformity, injuries and incidents, customers 'complaints and of all the interested intern and extern parties to carry out correction actions in order to pursue a continuous improvement.

This policy has been drafted and signed by the company management who commits, also through its representatives, to apply it and to spread the principles to the company's staff, the suppliers, the customers and all the interested parties by means of defined and available communication tools.

Besnate (VA), 01/07/2014

Policy\_besani Rev.0/2014

General Management  
**BESANI SRL**  
procuratore  
